

## v.2016-2 **ASSESSMENT SUMMARY REPORT** (Supplier Guiding Principles and Human Rights Policy Assessments) **Facility Name** Coca-Cola Facility Number **Product Category** S-CHE-MK-0028246 Premec SA Promotional Items Facility Street Address State/Province Postal Code City Country Via Ponteggia 19 CH-6814 Cadempino - Switzerland Cadempino Lugano Switzerland 6814 Facility Contact/Role Parent Supplier (if known) Fausto Conti - Regulatory Affairs Manager NA Assessment Team Service Provider Assessment Date **Number Of Auditors** August 29, 2017 Simone Trallori Intertek Coca-Cola System Contact Group **Business Unit & Department** NA Europe Central & Southern Europe Sales & Distribution **Total Workforce** (Total **All Employees** Production **Employees** Employees + Total Non-Employee (Sum of 3 boxes to the right) **Employees** (Female/Male) Other Employees Workers) Men 76 139 40 23 0 Women 63 **Workers Present** Workers All Non-Employee Workers Production Sales & Distribution Other At Assessment Interviewed (Sum of 3 boxes to the right) **NEW Workers NEW Workers NEW Workers** Men 0 0 Women 0 Mutual Recognition - Joint On Site Follow-Up Assessment Initial Assessment Re-Assessment ✓ Desk Assessment Audit (Also Indicate if Initial, Assessment Type Follow-Up, etc.) **Access Denied?** Score Rating Green (0) Fully Compliant - No Further Action Required Full Access Denied Corrective Action Required (Send Supporting Evidence) Yellow (1-7) Partial Access Denied Corrective Action Required and Follow-Up Assessment Orange (8-27) Employee Access Denied or Desk Assessment Required Red (28+) Corrective Action and Follow-Up Assessment is Required Record Access Denied Facility Access Denied

E.R.L.O.TV. COLUMNIEV	Business Integrity	
L. <b>4.1</b>	Facility has a code of business conduct and procedures in place to investigate and reconcile violations of the code and communicates the code to workers.	✓ Yes
L.4.2	Facility has procedures to protect workers who alert management to violations of the code of business conduct.	✓ Yes
L.4.3	Facility is aware of Coca-Cola Code of Business Conduct.	✓ Yes
L.4.4	Facility has an Anti-Corruption policy prohibiting employees from giving something of value to a government employee/official in exchange for a business advantage and has communicated the policy to employees.	☑ Yes
L.4.5	Facility management and employees are aware of TCCC Anti-Bribery Policy (for Coca-Cola Company sites only).	Yes
4	Demonstration of Compliance	
M.4.1	Facility management is familiar with and shares The Coca-Cola Company's Supplier Guiding Principles or Human Rights Policy (as applicable) and Human Rights Statement with employees.	✓ Yes
M.4.2	Facility requires subcontractors and labor contractors to comply with local law. (e.g. include labor standard clauses in contracts, monitor performance via workplace assessment, etc.).	Yes
M.4.3	Facility has due diligence process to monitor social compliance performance of suppliers, subcontractors and labor contractors/brokers through workplace assessment, etc.	☑ Yes
	Land Rights	
N.4.1	Facility management uses external resources and/or experts for guidance on land acquisitions (e.g. IFC Performance Standards, TCCC Checklist, etc.).	Yes
11.	05.2017 \$1.05.2017	
TE	05.2017  AM LEADER - CARLO RONCELLY  Colo Amcell.  Planton  Planto	

© 2014 The Coca-Cola Company. All rights reserved under United States, International or Universal Copyright Conventions. Classified - Internal use



Improving working conditions

**Building supplier capability** 

## **AIM-PROGRESS Members**

1	AB InBev	http://www.ab-inbev.com/go/social_responsibility.cfm	ABInBev
2	Alpla	http://www.alpla.com/en/sustainability/environmental-sustainability	ALPLA
3	Amcor	http://www.amcor.com/about_us/Sustainability/122136954.html	<b>⊘</b> amcor
4	Associated British Foods	http://www.abf.co.uk/responsibility	Associated British Foods plc
5	Barry Callebaut	http://www.barry-callebaut.com/csr	BARRY
6	Beiersdorf	http://www.sustainability.beiersdorf.com/controller.aspx	Beiersdorf
7	BEL Group	http://www.bel-group.com/en/sustainability/our-corporate-responsibility-program	bel Sharing smiles
8	Britvic	http://www.britvic.co.uk/en/Responsibility.aspx	BRITVI
9	Cargill	http://www.cargill.com/corporate-responsibility/responsible-supply-chains/	Cargill
10	Carlsberg	http://www.carlsberggroup.com/csr/Pages/Default.aspx	Group
11	The Clorox Company	http://www.thecloroxcompany.com/corporate-responsibility/	THE CLOROX COMPANY
12	Coca-Cola	http://www.thecoca-colacompany.com/citizenship/index.html	Oca Cola
13	Colgate-Palmolive	http://www.colgate.com/app/Colgate/US/Corp/LivingOurValues/Sustainability/HomePage.cvsp	COLGATE-PALMOLIVE
14	Creative Werks	http://www.cwerksglobal.com/	
15	Danone	http://www.danone.com/en/sustainable-development.html	DANONE WERKS, IIC
16	Diageo	http://www.diageo.com/en-sc/CSR/pages/default.aspx	DIAGEO
17	Estée Lauder	http://www.elcompanies.com/Pages/Corporate-Responsibility.aspx	ESTĒE LAUDER COMPANIES
18	Ferrero	http://www.ferrero.com/social-responsibility/csr-report/2011	FERRERO
19	General Mills	http://www.generalmills.com/en/Responsibility.aspx	Seneral MILLS
20	Givaudan	http://www.givaudan.com/Sustainability	Givaudan <sup>©</sup>
21	Heineken	http://www.heinekeninternational.com/sustainability_introduction.aspx	HEINEKEN
22	Henkel	http://www.henkel.com/sustainability-11818.htm	Henkel
23	Hershey's	http://www.thehersheycompany.com/social-responsibility.aspx	HERSHEVS The Hershey Company

24	IFF	http://www.iff.com/Company/Sustainability	IFF
25	Kellogg's	http://www.kelloggcompany.com/social.aspx?id=56	Kelloggis
26	Keurig Green Mountain	http://www.keuriggreenmountain.com/en/OurStories.aspx#/sustainability	KEURIG GREEN MOUNTAIN
27	Kimberly-Clark	http://www.kimberly-clark.com/sustainability.aspx	Kimberly-Clark
28	Mondelez International	http://www.mondelezinternational.com/DeliciousWorld/sustainability/index.aspx	Mondelēz,
29	Mars	http://www.mars.com/global/about-mars/the-five-principles-of-mars.aspx	MARS
30	McCain Foods	http://www.mccain.com/GoodBusiness/Corporate%20Responsibility/Pages/default.aspx	McCain
31	McDonald's	http://www.aboutmcdonalds.com/mcd/sustainability.html	$\bigcap$
32	Mead Johnson Nutrition	http://www.meadjohnson.com/CorporateCitizenship/Pages/Default.aspx	Meadjohnson
33	Nestlé	http://www.nestle.com/CSV/Pages/CSV.aspx	Nestie  Good Food, Good Life
34	Orkla	http://www.orkla.com/Sustainability/Responsible-purchasing	*Orkla
35	Pepsico	http://www.pepsico.com/Purpose/Responsible-Sourcing.html	PEPSICO
36	Procter & Gamble	http://www.pg.com/en_US/sustainability/index.shtml	P&G
37	Pernod Ricard	http://www.pernod-ricard.com/en/pages/173/pernod/Corporate-responsibility.html	Pernod Ricard
38	Reckitt Benckiser	http://www.rb.com/Our-responsibility	76
39	SAB Miller	http://www.sabmiller.com/index.asp?pageid=4	HEALTH-HYGIENE-HOME  SAB  MILLER
40	SC Johnson	http://www.scjohnson.com/en/commitment/dialogue-on-sustainability/Business-with-a-Purpose.aspx	Sohnson A FAMILY COMPANY
41	Unilever	http://www.unilever.com/sustainability/	Unilever
42	Verallia	http://www.verallia.com/en/sustainable-development/our-strategy	erallia
43	WestRock	http://www.westrock.com/en-us/index.html	WestRock